



smallman&son

a chartered building company

ENVIRONMENTAL AND SUSTAINABILITY POLICY

Smallman and Son Ltd are committed to minimising our impact on the environment through continually improving our approach to environmental management and improving our environmental performance.

To minimise our impact we shall:

- Comply with relevant legislation, guidance and industry codes of practice and be aware of future requirements.
- Appoint director responsible for environmental matters and an independent environmental advisor
- Ensure that all our staff, suppliers and partners have a good understanding of the environmental impact of our business, are aware of what they are expected to do to minimise these impacts, and have the resources to do so.
- Carry out Environmental Impact Assessments for each contract to prevent pollution to air, water and land
- Responsibly source, procure and manage sub-contractors and materials.
- Identify and apply environmental best practice.
- Eliminate waste: See our Construction Site Waste Management Policy.
- Conserve energy, water and natural resources.
- Minimise CO2 emissions and the environmental impact of transport.
- Act in a socially responsible manner and apply the principles of Considerate Constructors on all sites.
- Aspire to obtain ISO 14001 2004 through operating an effective environmental management system (EMS) that covers all of our activities.

This policy will be reviewed every 6 months to ensure our objectives and performance remains appropriate and covers all aspects of our business. It will be displayed on notice boards, available through our web site, issued to all staff, sub-contractors and suppliers and made available to the general public.

Overall responsibility for this policy rests with Brian Garrity who is responsible for the implementation and monitoring of this environmental policy.

Brian Garrity - Managing Director

Signed

April 2011



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ENVIRONMENTAL AND SUSTAINABILITY ARRANGEMENTS

Projects

Environmental Impact Assessments are carried out for each contract

We ensure that no polluting matter enters surface waters or groundwater, we obtain permission before discharging any contaminated water, and before commencing any works we check the area for endangered species, protected plant species, trees subject to a Tree Preservation Order, and protected archaeology.

We reduce the energy and water consumption of the business and minimise CO2 emissions.

We invest in improved energy efficiency of products and investigate environmentally safe and sustainable energy sources.

We ensure that dust, noise and odour do not cause a nuisance to the community surrounding the place of business or site on which we are working.

Waste: See also our Construction Site Waste Management Policy.

We will reduce waste and carry out recycling as much as possible We monitor and measure all waste that leaves site and ensure that our waste carriers are segregating and recycling all waste that does not go through our main facility in Syston

We monitor the success of waste segregation by monitoring waste volumes and recording the weight of each waste stream.

Waste minimisation is planned by analysing materials required for projects, assessing waste streams and targeting reduced wastage Good practice for on-site goods storage of materials, recycling and reuse of materials reduces waste being sent to land fill

Waste performance is communicated to all staff and operatives on our projects

Office

In the office environment, paper will be used sensibly, with measures to re-use and recycle waste paper, and increase use of electronic communication to reduce the need for travel and paper use. We will manage the environmental impact through correct and appropriate disposal arrangements of office items such as electronic and white goods, light fittings and sanitary products

People

Environmental good practice on site and in the office forms a key part of our training programmes, toolbox talks and method statements.

All employees are encouraged to make suggestions that could offer environmental performance improvement

We will implement measures to help the business and its employees to use 'green transport', for example, providing facilities for cyclists, encouraging car sharing, and encouraging the use of public transport by providing information on local routes.

Responsiveness

We have procedures to respond to and mitigate the impacts of any emergencies or events that may harm the environment. Environmental emergencies are planned for with appropriate emergency responses developed to include control of impact upon air, water and land.

We maintain ongoing liaison with neighbours and members of the public to ensure that environmental issues are minimised, with our Site Supervisor available at all times for any concerns.

Should any environmental query or complaint arise, then through our company contacts we will ensure that in line with our Quality Management System, our clear complaints procedure is followed, which involves: recording the issue, containing the issue, monitoring and preventing repeat issues as appropriate.

If any notice or prosecution related to a breach of environmental legislation is served against the business by the Environment Agency, a local authority, or another regulatory body, we will immediately notify Exor Management Services and provide full details of the incident.

Supplier Development

We will use sub-contractors and suppliers who comply with the requirements of our environmental management policy, and will help sub-contractors and suppliers to comply with environmental laws and regulations as much as possible.